Board members

The Equality Trust’s board are seeking to appoint three new members to ensure we have the capacity and skills to oversee the next phase of our work; to include a treasurer and an individual with experience of policy and/or lobbying at a senior level.

The roles are unpaid voluntary positions. Reasonable expenses are paid.

Board members are expected to attend four board meetings per year, but also to participate in the life of the organisation between board meetings, advising the staff team and acting in an ambassadorial role for The Equality Trust. Board meetings are currently held weekday afternoons in London.

Positions are advertised for a period of 3 years (term may be renewed).

About the Equality Trust

The Equality Trust was launched in 2009, and more recently has expanded to include a staff team of six (5.2 FTE) with a new Director and strategy. We have a track record of influencing policymakers, employers and investors, and prompting public debate. We also have a growing network of supporters and affiliated groups.

The Equality Trust draws on the increasing evidence that excessive levels of economic inequality are damaging to the life-chances and health of individuals, to social cohesion, the economy and democracy. The UK has one of the highest levels of income inequality in the developed world, and the consequences of this affect people at all income levels, not just the poorest.

The Equality Trust seeks to secure changes in policy and practice that reduce levels of economic equality. We do this by: working with relevant policymakers and other decision-makers; providing information and analysis on the scale, impact and drivers of economic inequality; promoting discussion of the links between inequality and key issues in UK public discourse; and supporting individuals and groups who work to reduce excessive inequality.

The Equality Trust seeks to positively develop positions and proposals which have a positive impact on businesses and the economy as well as individuals and society.

About the roles

We are seeking to recruit a number of board members, and expect that different candidates will bring a range of skills and experience to The Equality Trust, from the attributes listed.

General

- Commitment to the objectives of the Equality Trust
- Willingness to act as an ambassador for the Equality Trust
• Willingness to fulfil the duties and standards of conduct required of a board member of an organisation that is currently seeking charitable status
• Understanding of equalities and diversity issues

Experience

• Experience of charity finance and fund accounting (for Treasurer role).
• Fundraising (e.g. from individuals, partnerships with business and/or civil society organisations, EU funding and/or sales of goods and services).
• Policy influencing (analysis, formation and/or framing).
• Lobbying policymakers and/or business and/or representative groups.
• Working for a think tank or similar.
• Working for or with the following: managers and boards in all sectors & relevant structures e.g. remuneration committees, institutional investors, unions, NGOs.
• Media and communications or PR, including social media.
• Developing business models in organisations comparable to the Equality Trust.
• Board level experience, ideally at a charity or company of a similar size to the Equality Trust.

Expertise & knowledge

• Inequality (trends and developments in UK economic inequality; the financial, economic and political impacts of economic inequality)
• Labour economics, reward and/or HR
• Charity sector / charity law and regulation
• Environmental issues or environmental campaigning.

Skills

• Ability to understand and interrogate financial reports
• Strategic planning skills
• Risk management skills
• Analytical skills
• Management / project management
• Ability to operate as part of a team

How to apply

Please submit a CV and a covering letter by 30 July, stating why you wish to be considered for the role, to Jo by email on jo.wittams@equalitytrust.org.uk

Your covering letter should show how you meet each of the relevant requirements in the person specification

Prospective board members who best meet our requirements will be invited to speak to some of our existing board members on 21st August. We understand that this is peak holiday time, and we will therefore try to make alternative arrangements for those who are not available on that day.